U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 288/

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

•	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Jason P Mendenhall	Name Laborers' Local Union No. 663	
	Labor Organization File Number 042-74	
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 32206 East 164th Street	Street 7820 Prospect	
City Pleasant Hill	City Kansas City	
State Missouri ZIP Code + 4 64080	State Missouri ZIP Code + 4 64132	
5. Position in labor organization. Recording Secretary		
Enter appropriate data below if, during the past fiscal year, you or your spo (except as specified in the exclu	ouse or minor child directly or indirectly had any of the following interests usions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	1	
	7.b. Amount.	
Street		
City		
State ZIP Code + 4		
Signature		
16. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, corract, and complete. (See the se	ying documents), has been examined by the signatory and is, to the best of the	
Signed	on 07/05/05 \$16-444-0862	
	Date Telephone Number	
Form LM-33 (2003)	Page 1 of 2	

te Number U- 288/	r

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. 8. Name and address of Business (including trade name, if any). 9. Business deals with: Name Arnold, Newbold, Winter, & Jackson PC a. Labor Organization Trade Name, if any: X b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 1125 Grand Blvd, Suite 1600 Kansas City Missouri 64106-2503 State ZIP Code + 4 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. Name Fringe Benefit Fund Fund Council Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 116 Commerce Drive 11.b. Approximate dollar value of such dealing. Jefferson City 12.a. Nature of interest held or income received. State Missouri ZIP Code + 465109-1196 \$50.00 gift certificate at Christmas 12.b. Amount. \$50.00

C. Received from any employer (other or from any labor relations consultant to an		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).		14.a. Nature of payment.
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State	ZIP Code + 4	
13.b. Is the Business an Employer	or Consultant ?	14.b. Amount of payment.

substantial part of which consists of br of an employer whose employees you (2) any part of which consists of buyin	ne or economic benefit with monetary valuating from, selling or leasing to, or other rabor organization represents or is acting from or selling or leasing directly or incomit with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise
8. Name and address of Business (including trade name, if any).		9. Business deals with:
Name		
Trade Name, if any:		a. Labor Organization
P.O. Box, Bidg., Room No., if any		b. Trust
Street		c. Employer
City		
State	ZIP Code + 4	
10. If 9,b. or 9.c. is checked give trust	or employer's name.	11.a. Nature of such dealing.
Name		
Trade Name, if any:		
P.O. Box, Bidg., Room No., if any		
Street		44 h. Annavirrado dell'escatus af such destina
City		11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received.
State	ZIP Code + 4	
		12.b. Amount

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment. Entry into annual Golf Tournane,
Name Blue Cross Blue Shield	at Deer Creek Golf Course
Trade Name, if any:	Round of Golf and Luch Golf - \$70.00 Lunch - \$30.00
P.O. Box, Bidg., Room No., if any	
Street 2301 S. Main	
my Kansas City	
State Misson-i ZIP Code + 4 64108	
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment.

Name of Person Filing	File Number U- 288/		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name Invesco	a, Labor Organization		
Trade Name, if any:	b. Trust		
P.O. Box, Bidg., Room No., if any	c. Employer		
Street 1360 Peachtree Street			
City Atlanta			
State Georgia ZIP Code + 4 3630 9			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name Construction Industry Pension Fund	Investment manager with \$130		
Trade Name, if any:	million in pension investments		
P.O. Box, Bidg., Room No., if any			
Street 116 Connerce Dr.			
city Jefferson Lita	11.b. Approximate dollar value of such dealing.		
	12.a. Nature of interest held or income received.		
State Missonri ZIP Code + 4 65 109-1196	I can of Laffee at christmas		

C. Received from any employer (other than an employer covered u or from any labor relations consultant to an employer any payment of mo	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bidg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

12.b. Amount.

34.00

Name of Person Filing	File Number U- 288		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any). Name AON Consulting Trade Name, if any: P.O. Box, Bldg., Room No., if any P.O. Box 13647 Street 1000 Walnut City Lancas City State Missouri ZIP Code+4 64 199	9. Business deals with: a. Labor Organization b. Trust c. Employer		
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Construction Industry Welfare Fund Trade Name, If any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing. Consultant for the welfare fund in Jefferson City.		
Street 116 Commerce Drive City Jefferson City State Missonri ZIP Code + 4 65109-1196	11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. 3 clinners held prior to we lifare meetings in Jefferson City, Missouri, April 30.00 October 30.00 June 36.00 12.b. Amount. 90.00		
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money			

or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).		14.a. Nature of payment.	
Name			
Trade Name, if any:		. !	
P.O. Box, Sidg., Room No., if any		!	
Street			
City		ı	
State	ZIP Code + 4		
13.b. Is the Business an Employer	or Consultant	?	14.b. Amount of payment.

10. If 9.b. or 9.c. is checked give trust or employer's name.

11.a. Nature of such dealing.

Name Construction Industry Laborers Fringe Benefit Fund

Fund Counsel

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 116 Commerce Drive

City Jefferson City

State Wissonri

ZIP Code + 4 65109 - 1196

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Christmas Party at Harrale's hotel & Casino Dinner 10.00 Drinks 15.00

12.b. Amount.

25.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).		14.a. Nature of payment.
Name		
Trade Name, if any:		
P.O. Box, Bidg., Room No., if any		
Street		
City		
State	ZIP Code + 4	
13.b. Is the Business an Employer	or Consultant ?	14.b. Amount of payment.